

July 9, 2015

To whom it may concern:

RE: Andreas Hueppi

This letter is a reference in regards to Andreas Hueppi and his experience with Team Canada over the past 14 year. I have been with Hockey Canada in different capacities during Andy's entire tenure with Hockey Canada. As the governing body for hockey in Canada and a world leading sport organization we are very particular with who works with our National Teams. As Vice President of Hockey Operations it is my responsibility to oversee the selection process of players and staff. The day that I was named VP over a year ago I called Andy and let him know that as long as I am with Hockey Canada, Andy has a place with our teams. I have been very fortunate over the years to work with a number of different coaches, trainers and support staff and I can honestly and without hesitation say that Andy is one of the best overall people we have had in our programs. Andy's work ethic, selflessness, commitment and overall ability to connect with people is unmatched.

As a massage therapist with Team Canada, Andy has won 4 World Championships and an Olympic Gold medal. His role with our teams is defined as a Massage Therapist but he is much more. Andy creates relationships with host organizing committee staff and works tirelessly in the dressing before during and after games. He understands the environment with Team Canada and how to interact with players, coaches and management. He is not interested in the lime light only getting the job done and making sure it is done correctly. As an individual, what sets Andy apart is his personality and demeanor. He has an uncanny ability to relate to people and find a way to communicate even when there may be a language barrier in different countries. By the end of every tournament everyone at the arena knows Andy Hueppi.

As a Canadian working for our National Sport Organization in arguably the most popular sport in our country is incumbent upon myself and Hockey Canada to select Canadian citizens as staff for our National Teams. In 14 years with the organization there has only ever been one non – Canadian work with our teams and that is Andy Hueppi. The highest compliment that we can pay to Andy is to have him standing on the blueline at the end of an international tournament receiving a gold medal while listening to the national anthem of Canada. Andy has done this on 5 separate occasions each time proudly representing his adopted country.

It is without hesitation that I recommend Andreas Hueppi to work with any organization as his skills, character and personality make him a very unique and valued contributor to any team. Hockey Canada will continue to seek Andy's services and wish him all the best in his future endeavors. Please contact me at any time with your questions.

Yours truly,



Scott Salmond
Vice President, Hockey Operations / National Teams
Hockey Canada

